

## **Southeast Ontario Soccer Association**

### **Board Meeting**

**February 23<sup>rd</sup>, 2016**

Present: Mark Ethier, Steve Jaeger, Rob Costa, Wayne Buller, Kevin Fox, Alex Fletcher, Caitlin Baron,  
Mike Whiteman, Ryan Gardner, Bob Machin

Staff Present: Jim Cannovan

Regrets: Chelsea Reynolds, Joanie Sagriff, Marguerite Heer

1. Call to Order – 6:32pm
2. Welcome & Introductions – Mark Ethier
3. Declaration of Conflict of Interest and Confidentiality
  - a. None identified
4. Adoption of Agenda – Motion by Kevin Fox, 2<sup>nd</sup> by Rob Costa, Carried
5. Adoption of January 19<sup>th</sup>, 2016 Board Minutes – Several typos and minor corrections made.  
Motion by Alex Fletcher, 2<sup>nd</sup> by Steve Jaeger, Carried
6. EODSA AGM/SGM and OSA Board Meeting Update – Mark Ethier
  - a. Mark noted that EODSA set themselves a mandate for a decision by April 30<sup>th</sup> and that they plan to keep SOSA informed as to outcomes and steps being taken.
  - b. Mark noted that there are OSA confidentiality requirements restraining from full details, but OSA Executive has been delegated to bring back recommendations on contracts and contract processes to the full board.
7. Financial Report – Wayne Buller
  - a. Report Attached
  - b. Numbers are on track for this type of year and we are experiencing the normal cyclical cash flow.
8. Staff Reports
  - a. District Administrator
    - a. Deferred to next meeting
  - b. Technical Director – Jim Cannovan
    - a. Brief Academy Update for both West and Central

- b. Jim wants to set up a discussion with the president of Belleville Youth SC to start better communication
  - 1. Joanie will identify when the next Belleville meeting is, and the SOSA board will be canvassed for volunteers to go to the meeting to open dialogue.
  - 2. Joanie will set up a club president “town hall” style meeting for mid-late April, will a follow up in late September or early October.
- c. Some discussion of lateral movement of players/teams between clubs. As this was in club requests portion of “New Business”, discussed here.
  - 1. Motion to pass this request to the TAC for discussion for their March 3<sup>rd</sup> meeting to bring back recommendations for the March 22<sup>nd</sup> SOSA board meeting put forth by Alex Fletcher, 2<sup>nd</sup> by Steve Jaeger, Carried.
- d. Jim expressed his disappointment at not being informed of the mediator, but did note that they had a good conversation and that the mediator had been invited to the March 3<sup>rd</sup> TAC meeting.
- c. District Referee Coordinator
  - a. Deferred to next meeting

#### 9. Business Arising from Previous Meeting

- a. Mediator, ReCreation Consultants
  - a. Deferred to next meeting
- b. Club board meetings.
  - a. Bob asked Alex about attending the next GKSSA board meeting. Alex will reach out to board.
  - b. Rest of discussion deferred to next meeting.
- c. Committee Report (Policy review)
  - a. Alex reviewed status of progress to date. Catalogued current SOSA materials, identifying what materials do not exist. Secondary cataloguing of all other Ontario district materials to see what they have.
  - b. A sample (possible) document format with SOSA identification was also shared.
  - c. Next steps:
    - 1. Sharing some proposals for new policies/procedures that must be dealt with short term (including terms of reference/mandate for TAC)
    - 2. Updating current policies to “modernize” and to put them into a consistent format. Will be working with Joanie on suggested changes.
    - 3. Longer term: Looking at constitution and rules documents to put together a proposal to ensure that they minimize duplication and contain the appropriate materials.

#### 10. New Business

- a. H.R. Discussion – Wayne Buller

- a. Jim raised the issues that had occurred and stated his displeasure with the outcome, suggesting several actions he felt appropriate.
  - b. The rest of the discussion was tabled until the end of new business.
  - c. Wayne committed to discussing the outcomes with Jim once next steps had been determined and followed.
- b. Social media – Alex Fletcher
- a. Alex suggested we come out of the dark ages and use social media tools like Twitter.
  - b. Levels would be “dipping toe in water” to start, and use it as an additional method of communication with the district.
  - c. Motion: To have Alex work with Joanie to establish a Twitter account and create processes for use put forth by Alex Fletcher, 2<sup>nd</sup> by Rob Costa, Carried.
- c. H.R. Discussion
- a. Jim Cannovan excused himself from the meeting.
  - b. Motion to hold H.R. Discussions “In Camera” put forth by Wayne Buller, 2<sup>nd</sup> by Steve Jaeger, Carried.
  - c. Motion to end “In Camera” session put forth by Alex Fletcher, 2<sup>nd</sup> by Kevin Fox, Carried.
    - i. Motion to have Wayne further explore the prospect of mediation between the two parties put forth by Alex Fletcher, 2<sup>nd</sup> by Wayne Buller, Carried.
    - ii. Motion to have Wayne follow up with the OSA on how else we might deal with the current situation, and how to prevent and deal with potential future situations put forth by Alex Fletcher, 2<sup>nd</sup> by Rob Costa, Carried.

#### 11. Club Requests

- a. QWSC Requests
  - i. See staff reports section.

12. Motion to adjourn at 9:03pm by Alex Fletcher, 2<sup>nd</sup> by Wayne Buller, Carried.